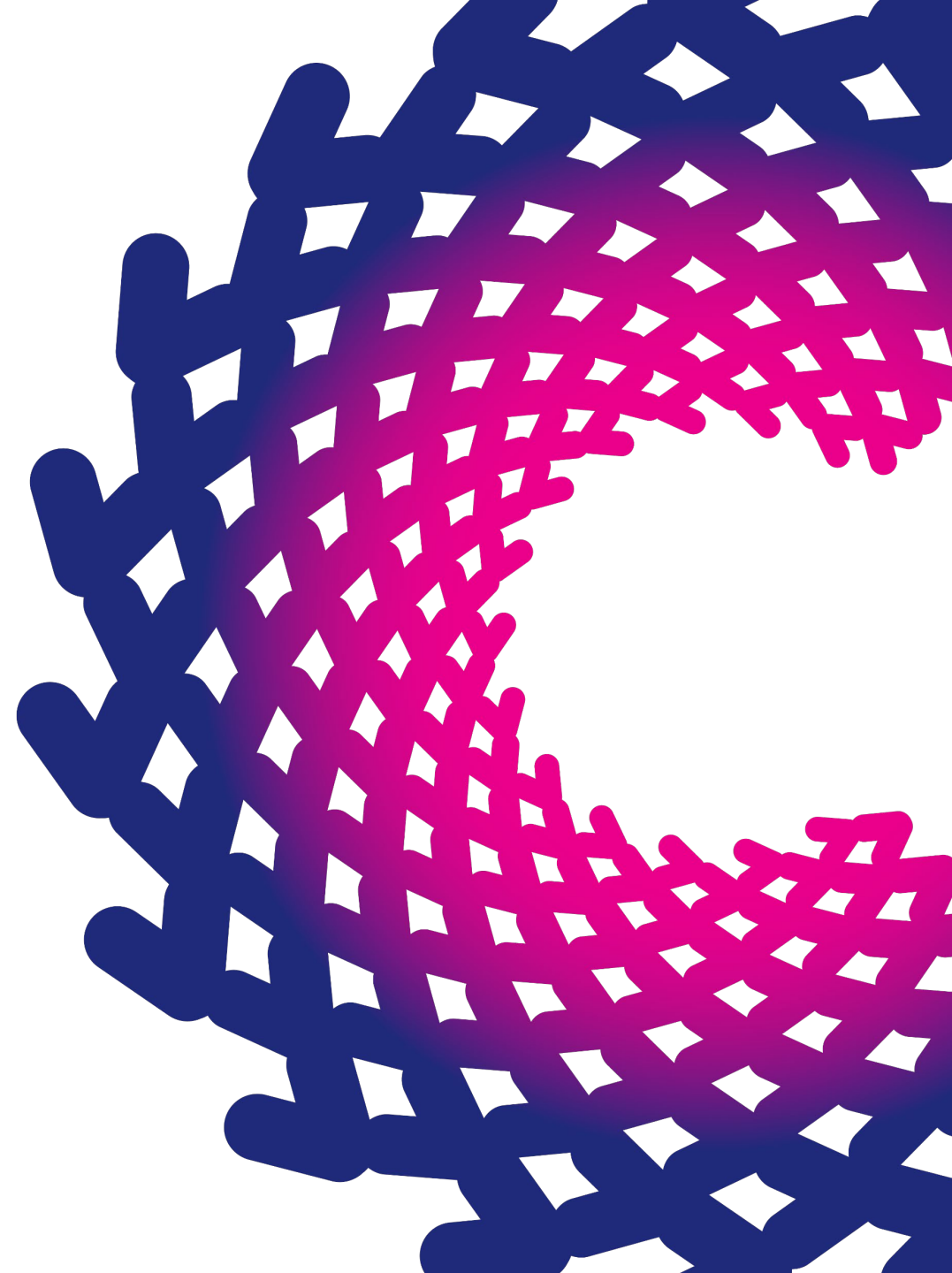




Reflection and Discussion:

How do we move forward with our current understanding of DEI?

Presented in partnership with



We must tell the truth...



Connecting Framework Elements

AWARENESS

Hearts & Minds:

- Purpose/Vision
- Values/Beliefs
- Emotions/Feelings
- Community
- Analysis

CAPACITY BUILDING

Behaviors:

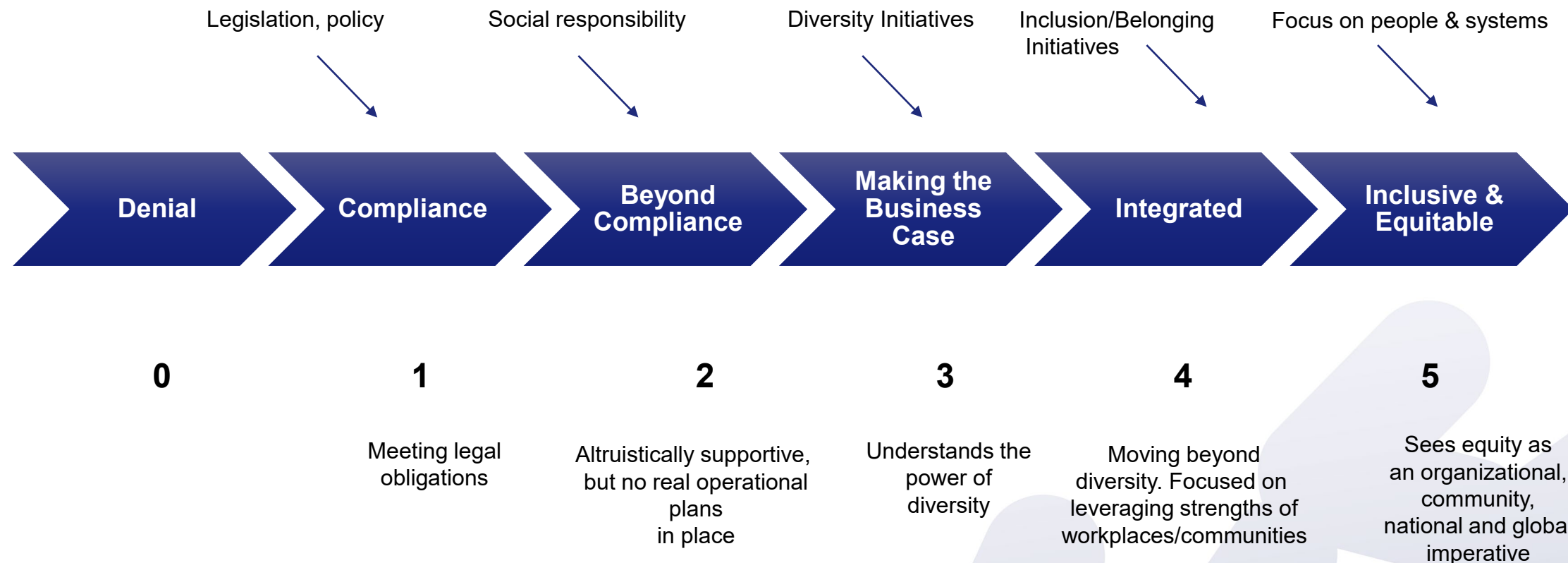
- Norms
- Practices
- Skills
- Communications
- Measures & Outcomes

ACTION

Structures:

- Processes
- Strategies
- Structures
- Core Competencies
- Budgets
- Policy Change

Strategy: Understanding the Continuum of Equity



My Library List



My Library
List
(continued)



- **The Cathedral Within** (Bill Shore)
- **Caste** (Isabel Wilkerson)
- **We Can't Talk About That at Work** (Mary-Frances Winters)
- **Blindspot** (Banaji and Greenwald)
- **The Remix** (Lindsey Pollak)
- **So You Want to Talk About Race** (Ijeoma Oluo)



Thank you!

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